

**BUSINESS RESILIENCE**

**Construction (AEC) Summary**

Leaders from more digitally mature companies are more likely to say their organizations have plans to increase existing investments in sustainability, while companies that are less digitally mature are more likely to say they are increasing sustainability investments for the first time. Furthermore, nearly 20% of respondents said reducing the organization’s carbon footprint is the top sustainability-related initiative for their organization.

---

**FOR TALENT HEATS UP**

**Talent challenges:**

Increasing the share of renewable energy sources used

Participating in carbon project financing

**Talent solutions:**

In the next three years, my company plans to:

- Survey employees
- Interview employees
- Assess the talent pool
- Implement talent programs

**In response to the pandemic:**

**M&E** (media and entertainment)

- Architecture services
- Engineering services
- Construction services

**D&M**

- Design and manufacturing
- Product and/or operations
- Engineering service providers
- Buildings (owner / operator)

**Architecture services**

- 4%

**Engineering service providers**

- 27%
- 73%
- 78%
- 76%

**Buildings (owner / operator)**

- 82%
- 73%

---

**Digital transformation is defined as “the digital conversion between data and systems”**

- 89%
- 69%

---

**Source:** Autodesk, 2023

*Values do not add up to 100% due to rounding.*