U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT CONSOLIDATED REPORT SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID M676464 M676464 M676464

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

ADDRESS

The Landmark One Market Street, Suite 400

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): UNAVAILABLE

☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

CITY/TOWN

SAN FRANCISCO

STATE

CA

ZIP CODE

94105

SECTION G - NAICS INFORMATION

513210 - Software Publishers
SECTION H - WORKFORCE DEMOGRAPHIC DATA

	Race/Ethnicity														
JOB CATEGORIES	Hisp	anic	Not Hispanic or Latino												
	or Latino		Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	3	0	1	0	0	0	4	0	1	0	0	0	9
First/Mid-Level Officials and Managers	41	42	462	21	208	2	1	17	397	26	137	0	5	22	1381
Professionals	149	124	1162	69	657	5	1	50	713	70	463	6	6	54	3529
Technicians	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4
Sales Workers	48	26	467	25	26	0	6	7	165	19	16	0	0	3	808
Administrative Support Workers	3	12	14	4	4	0	0	0	80	9	18	1	1	2	148
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	242	204	2110	119	896	7	8	74	1360	124	635	7	12	81	5879
PRIOR 2023 REPORTING YEAR TOTAL	241	181	2113	116	853	7	9	73	1288	109	606	5	11	75	5687

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2024 - 12/31/2024

 ${\bf SECTION\,J-HEADQUARTERS\,OR\,ESTABLISHMENT\text{-}LEVEL\,\,COMMENTS\,(optional)}$

Not Applicable