Autodesk U.S. Privacy Rights FAQs

1. What are the state privacy laws in the U.S.?

California, Colorado, Connecticut, Utah, and Virginia all have consumer privacy laws ("State Privacy Laws" or "Laws"). State Privacy Laws apply to certain companies that process personal information of residents in those states. The Laws govern how companies can handle personal information and what rights individuals have with respect to their personal information. California's privacy law originally came into effect on January 1, 2020, and an updated version of the law will come into effect on January 1, 2023. The laws in Colorado, Connecticut, Utah, and Virginia all take effect between January 1 and December 31, 2023.

2. What obligations do companies have under State Privacy Laws?

State Privacy Laws require companies subject to the Laws to inform individuals about the company's collection, use, and disclosure of personal information. Under many of the Laws, for example, companies must disclose the sources, purposes, and categories of personal information collected, and how the personal information is disclosed or sold to other companies. The Laws may also impose certain restrictions on the collection, use, and disclosure of personal information (e.g., permitting collection only for purposes that are disclosed in their privacy statements). Further, the Laws also provide individuals with certain rights over their personal information.

3. What rights do individuals have under State Privacy Laws?

The Laws afford residents of those states certain rights, such as the right to access, correct, delete, and receive a copy of their personal information that covered companies process. Under some of the Laws, individuals may also have the right to opt out from businesses' "sale" of personal information, processing of that information for targeted advertising, use for certain types of profiling, and use of sensitive personal information for certain purposes. Individuals also have a right to not be discriminated against by businesses when they exercise their rights. Some of the Laws extend these rights to only residents who are acting in personal or household capacities; in contrast, California provides these rights to all state residents.

California, Colorado, and Connecticut treat certain disclosures of personal information with third parties in exchange for something of value as "sales," while Utah and Virginia consider "sales" to be disclosures to third parties for monetary consideration. All five state laws consider certain disclosures of personal information for personalized advertising to be "sharing" or "targeted advertising," even when no money changes hands. Autodesk does not exchange personal information for money. However, some of the technologies we use to provide our offerings involve transfers of personal information that may be considered to be a "sale," "sharing," or "targeted advertising" under relevant law. Residents of these states may have the right to optout of such disclosures and can exercise that right by submitting this form or by emailing us at privacy.questions@autodesk.com.

Authorized agents: California allows Authorized Agents to make requests on behalf of consumers. If you are an Authorized Agent acting on a California consumer's behalf, please email privacy.questions@autodesk.com with the following information:

- Authorized Agent's information including: full name, organization name, address, phone number, email address. Please include proof of authorization to act on behalf of the consumer signed by the consumer. Please note that we may seek additional information to verify the identity of the consumer as permitted by applicable law.
- Consumer's Information including: full name, organization name, address, phone number, email address.
- Please indicate the types of requests an agent is authorized to make on behalf of the California consumer: to access/know; to delete; to opt out of sale or sharing; to correct; to limit use of sensitive personal information.

Please note that responses to Authorized Agent requests will be provided directly to the consumer, as permitted by applicable law

4. Do the Laws apply to minors?

Yes, the Laws apply to state residents of all ages. And in some states, children's information is considered sensitive data or otherwise afforded additional protections. Note, however, that the Laws may not apply in situations where other privacy laws apply, such as when the information is regulated by the Family Educational Rights and Privacy Act ("FERPA").

Where companies subject to the Law sell personal information of California residents under 16 years of age, the CCPA requires that businesses obtain opt-in consent regarding such sale from the parents of minors under 13 years of age, and from the minors themselves if they are between 13 and 16 years of age. Autodesk does not sell personal information of minors subject to California law.

5. How does Autodesk comply with State Privacy Laws?

Autodesk has incorporated its disclosure and individual rights obligations into its global privacy program. For more information, including information on how individuals can exercise their rights under State Privacy Laws at Autodesk, please see <u>Autodesk's Privacy Statement</u> and Autodesk's <u>Trust Center Privacy page</u>.