AUTODESK FOUNDATION

A decade of impact

A "decade" or "ten years" in this report refers to 2014 to the end of Autodesk's fiscal year 2025.
This report presents data on portfolio impact outcomes spanning from 2019 through the end of 2024.
Photo acknowledgement: The majority of photos found throughout this report are representative of and provided by the Autodesk Foundation portfolio

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Image courtesy of Heirloom

Image courtesy of Last Energy

Image courtesy of Autodesk Costa Rica

Reflecting on a decade of impact

Ten years ago, the world faced intensifying climate impacts, growing resource scarcity, and rapid urbanization, prompting urgent calls for more sustainable and resilient solutions. At the same time, economic shifts, growing income disparities, and the emergence of new technologies were transforming the global workforce and highlighting the need for inclusive, future-ready skills. These intersecting environmental and macroeconomic forces laid the groundwork for a new model of corporate philanthropy.

We set out with a clear vision: to harness the full strength of Autodesk – its technology, its people, and its philanthropic capital – to address some of the world's most pressing challenges. From the beginning, we believed that philanthropy was not just complementary to Autodesk's business – it was essential to realizing its mission to design and make a better world for all. That belief continues to guide us today.

Today, we celebrate a decade of progress made possible not just by what we give, but by how we give – and who gives alongside us. Autodesk employees have been at the heart of this journey, making this work personal, purpose-driven and expansive. Whether mentoring climate tech entrepreneurs, responding to crises through hands-on service, or directing philanthropic dollars through employee-led grantmaking programs, they have shown what is possible when a global workforce commits to making a difference. Over the past ten years, employees have logged 260,000 volunteer hours and contributed to $41 million in donations, amplified by Foundation matching.

> "What began as a modest grant and software donation program has evolved into a global ecosystem including Autodesk employees, nonprofits, and startups that are relentless in their pursuit of a better world."

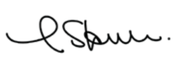
In parallel, our Technology Impact Program (TIP) has opened the door for thousands of nonprofits and startups to use Autodesk software to design and make solutions for a more sustainable and equitable world. Since 2014, we have donated over $337 million in software to more than 8,500 organizations. These tools have empowered nonprofits and startups to design clean energy technologies, resilient housing interventions, and human-centered workforce solutions – many of which have matured into commercially viable innovations, now contributing to the broader Autodesk ecosystem and advancing industry-wide sustainability.

This commitment – to amplify what is possible when technology and talent work together – guides our philanthropic investments as well. Through the Autodesk Foundation, we have invested in over 100 organizations that are pioneering solutions in Energy & Materials, Health & Resilience, and Work & Prosperity. These focus areas – refined and formalized over the past decade – now anchor Autodesk's broader corporate impact strategy. The organizations we support have reached 110 million people across 112 countries, scaling innovations that have the potential to transform entire industries.

We have grown and evolved over the years, but the core of our approach remains the same: we invest in people – inside and outside Autodesk – who are designing and making a better world. By bridging business and philanthropy, and by empowering employees as changemakers, we have helped build an impact ecosystem that is both resilient and dynamic.

As we look ahead, we remain committed to testing bold ideas, sharing what we learn, and deepening our partnerships. In this report, you will find the insights, stories, and strategies that reflect ten years of collective impact – and a roadmap for what is possible when we commit our full selves, our full company, and our full potential to imagining, designing and creating a better world, for all.

Jean Shia
Managing Director



Christine Stoner
Executive Director

Advancing impact with philanthropy

Autodesk impact

The industries Autodesk serves are facing unprecedented challenges and represent a vital opportunity to create positive impact at scale. Climate change, supply chain challenges, and labor shortages continue to challenge our planet and society. Innovators, designers, engineers, and builders are turning these challenges into opportunities by partnering with Autodesk to design and make a better world for all.

> Autodesk has committed to target 1% of annual operating profit for the long-term support of impact programs, which includes its philanthropic work and climate commitments.

Autodesk works within its own business, in partnership with its customers, and across industries to accelerate positive impact—building trust and delivering better outcomes for our business, our customers, and the world.

> "The Autodesk Foundation extends our mission to design and make a better world for all to non-commercial initiatives that tremendously amplify our impact."
>
> Andrew Anagnost
> President & CEO, Autodesk
> Board Member, Autodesk Foundation

The Autodesk Foundation

In 2014, Autodesk established a philanthropic entity, the Autodesk Foundation. Philanthropy plays a vital role in advancing Autodesk's vision of a better world designed and made for all. Through this philanthropic vehicle, Autodesk contributes financial resources, technology, and the talent of its global employees to help strengthen—and improve—Autodesk industry ecosystems to be more sustainable and resilient. The Autodesk Foundation's mission is to support innovative solutions to the world's most pressing social and environmental challenges.

Through its Technology Impact Program, Autodesk facilitates software donations to organizations that change the world through design and make.

Autodesk employee giving and volunteering is encouraged by Autodesk and rewarded by the Autodesk Foundation through matching funds and volunteer dollars. This enables employees to make an impact, deepening a sense of purpose at work—while driving collective progress toward Autodesk's shared vision of a better world designed and made for all.

The Autodesk Foundation makes strategic investments to catalyze breakthrough innovation, unlock industry insights, and de-risk transformative design and make solutions—often paving the way for Autodesk customers to advance sustainable outcomes through the use of Autodesk technology.

Image courtesy of Closed Looop Partners

The Autodesk Foundation has a dual purpose:

Enabling impact across Autodesk through employee giving, volunteering and software donations

Catalyzing industry innovation by investing in a portfolio of nonprofits and startups

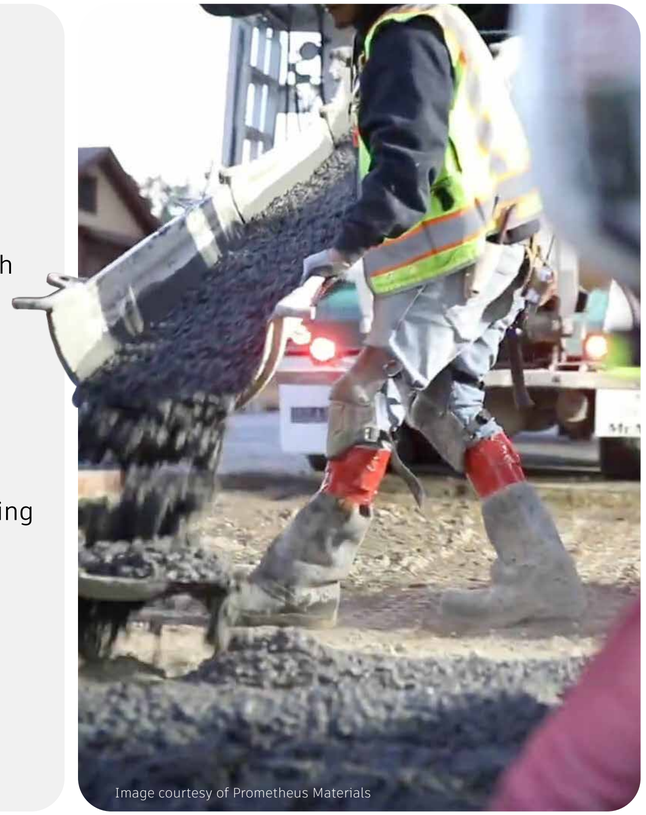


Image courtesy of Prometheus Materials

Milestones

Enable Autodesk impact

2014

Technology Impact Program launched

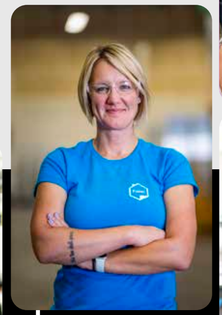
First grants made

Autodesk Global Donation Match and Volunteer Program launched

Began funding low-carbon solutions

Pro Bono Consulting program launched

First impact investment



Began funding work and prosperity organizations

Pro Bono Immersion program launched

Flexible funding to the portfolio during COVID-19 pandemic

Employee-led grantmaking program launched

2025

Catalyze innovation

Image courtesy of Gearbox, Gradient, Autodesk San Francisco, Big Idea, Autodesk, Pallet, ISAIC, Ampaire, Vesta, Sahara Impact Ventures, Startup Discovery Africa

A decade of enabling Autodesk impact

Highlights from a decade of enabling impact across Autodesk

Image courtesy of Autodesk Singapore

Image courtesy of Ken Lew

Technology

Through its Technology Impact Program, Autodesk donates software to nonprofits and social impact startups.

$337 million

value of donated software licenses to nonprofits and startups FY15–FY25

8,500+

organizations using donated Autodesk software to support impact outcomes FY15–FY25

Talent

Autodesk employees from around the world have donated their time and money to support the causes most important to them.

Giving

$41 million

charitable donations from Autodesk employee giving combined with Autodesk Foundation matching funds FY15–FY25

Volunteering

260,000

Autodesk employee volunteer hours, including Pro Bono Consulting hours FY15–FY25

Pro Bono Consulting

36,000

Autodesk employee Pro Bono Consulting volunteer hours FY15–FY25

See Data Summary for detailed information.

A decade of catalyzing innovation

Highlights from a decade of investing in a portfolio of nonprofits and startups scaling innovation

Portfolio impact outcomes

The Autodesk Foundation portfolio has achieved the following:*

110 million

individuals reached with resilient solutions in housing and infrastructure, energy access, agricultural productivity, and workforce development†

8.2 million+

metric tons CO_2e of GHG emissions reduced

230,000

individuals obtained new or improved jobs

Image courtesy of Build Health International

Image courtesy of Heirloom

Portfolio reach

Since 2014, we have invested in a global portfolio of organizations to test, trial, and scale innovations.

100+

nonprofits and startups funded

112

countries reached by portfolio organizations‡

Investments made

Since FY15, we have combined catalytic capital with Autodesk in-kind support and resources to accelerate growth of impact organizations on their path to scale.

$79 million

financial capital to portfolio organizations FY15–FY25

$60 million+

in-kind support to portfolio organizations FY15–FY25

90%

of the Autodesk Foundation portfolio has benefited from support beyond financial capital, including technology donations, technical training, and/or Pro Bono Consulting from Autodesk employees

Image courtesy of EarthEnable

* Impact metrics in this section rely on data aggregated and sourced from financial reports, annual reports, organizational key performance indicators, and self-reported data from the Autodesk Foundation portfolio since 2019.

† Peak reach of cumulative data from organizations, since their inception, that were a part of the Autodesk Foundation portfolio in 2024.

‡ Reach reflects office location or program reach of portfolio organizations.

See Data Summary for detailed information.

Enable Autodesk impact

- → Enabling Autodesk impact with philanthropy
- → Culture of impact
- → Insights: Enable Autodesk impact


Image courtesy of Autodesk Germany


Image courtesy of Autodesk Costa Rica

Image courtesy of Ken Lew

Enabling Autodesk impact with philanthropy

Autodesk's technology and talent accelerate the progress of its impact strategy, which focuses on improving operations, partnering with customers, and advancing impact outcomes across industries.

Technology

Through its Technology Impact Program, Autodesk facilitates software donations to organizations that change the world through design and make.

Eligible organizations receive access to the Autodesk platform, enabling them to design, engineer, visualize, and simulate their innovations and bring them to market.

→ Learn more

Talent

Autodesk's vision of a better world designed and made for all is not just a guiding principle—it is a shared belief amongst employees. Autodesk employee giving and volunteering is encouraged by Autodesk and rewarded by the Autodesk Foundation through matching funds and volunteer dollars. This work enables employees to deepen their own impact, while driving purpose and retention.

→ Learn more

Employee giving

Employees receive 1:1 matching donation funds of up to $5,000 per employee from the Autodesk Foundation, doubling the impact of their charitable giving. In times of crises, the Autodesk Foundation offers accelerated 2:1 match campaigns for employee donations. Employees are also encouraged to participate in annual employee-led grantmaking programs.

Volunteering

From the first day on the job, Autodesk gives full-time employees 48 paid hours a year to volunteer for the causes most important to them. The Autodesk Foundation awards employees with money to donate to nonprofits for every hour of volunteer time that they log.

Pro Bono Consulting

Autodesk employees are encouraged to volunteer and apply their expertise—ranging from engineering and design to marketing and communications—to address key challenges or growth areas of nonprofits and social enterprise startups. This includes 1:1 Pro Bono Consulting, Pro Bono Team projects, and Immersion Pro Bono Immersion projects.

Culture of impact

Emmanuel and his colleagues partnered with nonprofit The B!G Idea to host design thinking workshops for students at the Autodesk office in Dublin.

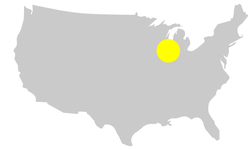
> "The thing I like about pro bono volunteering is it is not just about giving money. You are actually involved in the making of a social enterprise."
>
> Emmanuel Hedin
> Senior Manager, Strategic Sourcing
> **Dublin, Ireland**

Markus and his colleagues in Costa Rica connected through beach cleanups and a shared desire to protect and preserve the natural beauty of Costa Rica.

> "No matter what your position is at Autodesk, there is a shared desire to create a better tomorrow, which starts by designing it today."
>
> Markus Sageder
> Director, Digital Hub Sales
> **Vienna, Austria**

Everart has volunteered with Tools Up Foundation, sharing his construction industry experiences with pre-apprenticeship students on the south side of Chicago to guide them on their journey into construction.

> "Volunteering while at Autodesk has sharpened my communication, leadership, innovation, and empathy in ways I didn't expect."
>
> Everart Foster
> Integrations, Subject Matter Expert
> **Chicago, Illinois, USA**



Susie and her colleagues in Legal, Government Affairs, and Public Policy hosted a pro bono volunteering program for their department, with a 50% participation rate.

> "I've volunteered for a variety of clinics serving marginalized individuals and each time I am reminded that a few hours of pro bono work can have a profound impact on someone's life."
>
> Susie Berg
> Senior Corporate Counsel
> **San Francisco, California, USA**

The Autodesk office in Pune organized recurring local park cleanups to remove trash, clean waterways, and plant native trees in collaboration with Eco-Watch, a local nonprofit focused on activating students and citizens in environmental stewardship.

> "By encouraging employees to volunteer, Autodesk helps build a strong sense of community and purpose beyond our daily work. Volunteering fosters teamwork, empathy, and social responsibility, making us feel more connected to each other and to the broader mission of creating a better world."
>
> Mayank Gupta
> Software Development Engineer
> **Pune, India**

Dawn and her colleagues in Singapore have connected employees to opportunities to create community change locally, including blood drives and helping individuals tackle mobility challenges.

> "Employee impact programs bring Autodesk together. It makes us more fulfilled about what we do, knowing that Autodesk technology is used to make a difference in the world."
>
> Dawn Chia
> Senior Comms Business Partner, APAC & Japan
> **Singapore**

Insights

Enable Autodesk impact

- → **Build a bridge between philanthropy and business**
- → **Apply Autodesk tools to advance innovation**
- → **Fuel a culture rooted in purpose**

Image courtesy of Autodesk Denver


Image courtesy of Devendra Vyavahare


Image courtesy of Autodesk Costa Rica

Insights

Enable Autodesk impact

We have distilled a set of insights that define the most important facets of how we work. Together, they form the defining attributes of our work.

Image courtesy of Ken Lew

Build a bridge between philanthropy and business

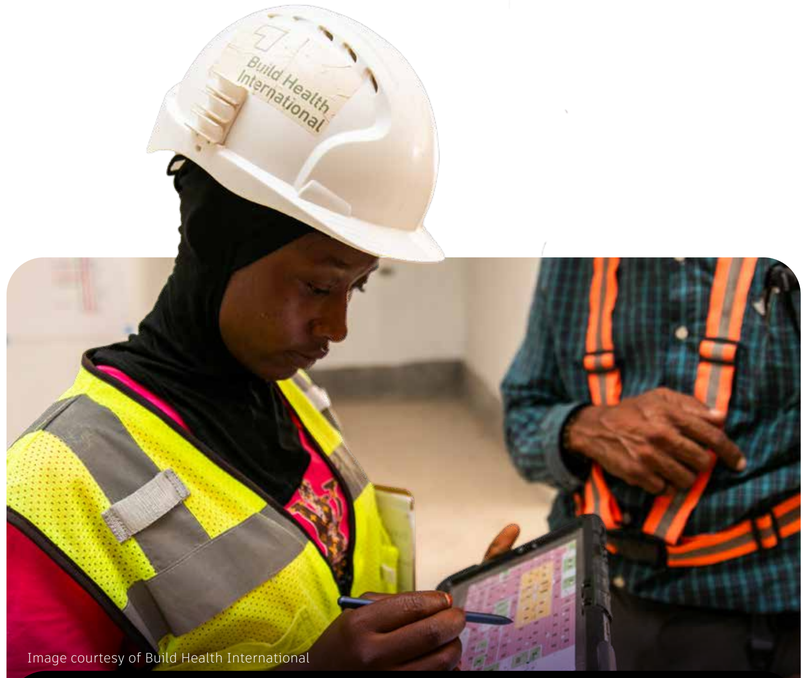


Image courtesy of Build Health International

Apply Autodesk tools to advance innovation

Image courtesy of Ken Lew

Fuel a culture rooted in purpose

Build a bridge between philanthropy and business

Insight

Serving as a bridge between corporate and philanthropy maximizes potential impact for both entities.

Approach

We operate in close collaboration and draw on the strengths, insights, and best practices of both corporate and philanthropy to amplify our collective impact.

When we launched the Autodesk Foundation, we intentionally kept Autodesk closely involved. Autodesk's vision is to design and make a better world for all; and the Autodesk Foundation is an extension of that vision.

The Autodesk Foundation has evolved into a source of insight on industry innovation and impact influencing Autodesk's impact orientation and potential. Autodesk's resources, including capital, technology, talent, brand, and operations, fuel the impact potential of the Autodesk Foundation. Together, we have built a shared understanding of what impact is and can be for the company and its industries.

Over a decade, grounded in rigorous research and industry alignment we developed three investment areas: Energy & Materials; Health & Resilience; and Work & Prosperity. Each impact area grounded in a theory of change, investment thesis, and proof points, guides our path to influence industrywide impact. Each impact area, grounded in a theory of change, investment thesis, and proof points, guides our path to influencing industrywide impact and becomes the cornerstone of the corporate impact strategy. Autodesk and the Autodesk Foundation work closely to develop these areas as social and environmental issues evolve.

Our investment areas opened the door to catalyze industry-aligned innovation through Autodesk technology donations, grants, and impact investments. With Autodesk's Design and Make Platform serving as the bedrock for these organizations to test and scale innovations, we began to see new avenues for impact. Our connection to early-stage innovators led us to understand more fully the unique challenges they face, which inspired the creation of the Autodesk Foundation's Pro Bono Consulting program. Through this program, Autodesk employees apply their range of skills, from engineering and design to marketing and communications, to solve problems faced by startups and nonprofits around the world. Since the program launched, Autodesk employees have contributed more than 36,000 hours of their time to this work.

Image courtesy of Ampaire

We have built deep relationships with startups and nonprofits, with these organizations and their teams knitted into the fabric of Autodesk, including participating in Autodesk's annual customer conference, Autodesk University. This event has become a space where these emerging innovators share ideas, lead conversations, and deepen learning. Their stories inspire peers, collaborators, customers, and Autodesk employees alike, illuminating what it means to design, engineer, and scale innovations with measurable impact.

Along the way, we have built significant expertise in impact measurement and management (IMM)—a discipline that grounds our work in accountability and evidence. IMM has helped the Autodesk Foundation strengthen its own outcomes and now serves as a framework for Autodesk's growing efforts to measure and manage impact at scale, alongside its customers and partners. The result has been a shared language for impact, an intentional path to collective progress, and accountability for impact outcomes.

Apply Autodesk tools to advance innovation

Insight

Start small, apply what you do best, and build over time.

Approach

We provide emerging designers, engineers, and entrepreneurs with access to Autodesk software and technical training so they can test, refine, and scale impact innovation.

Autodesk's Design and Make Platform is one of its greatest contributions to the innovation ecosystem and a powerful enabler of early-stage impact. Through the Technology Impact Program, Autodesk provides software to nonprofits and startups tackling the world's most pressing challenges. This program opens the door to early-stage organizations to access the Autodesk platform for free.

When the Technology Impact Program launched in 2014, it began at a small scale, starting in the communities where Autodesk had a presence, primarily in California. As demand grew, and the opportunity to enable impact through donated technology became clearer, Autodesk grew the Technology Impact Program through a partnership with TechSoup. TechSoup is a nonprofit that helps organizations around the world to access, adopt, and optimize technology so that they may better serve their missions and communities. This partnership expanded the reach of the program, which has served more than 8,500+ organizations in 186 countries.

Technical support does not stop at access to tools. Through curated technical training, consulting, and mentorship, TIP organizations can receive tailored support to maximize their use of the Autodesk Platform. Whether emerging engineers or seasoned practitioners, those who design and make gain capabilities that accelerate their impact work.

Autodesk employees and training partners play an essential role in this capacity-building work. Through technical volunteering, training, and workflow assessments, they help portfolio organizations build fluency in Autodesk tools.

Some efforts go even deeper. In 2022, we launched the Tech Lead Development Program to strengthen technical leadership within the Autodesk Foundation portfolio. This program supported 22 emerging leaders working on everything from retrofitting seismically sound buildings to designing hybrid electric aircraft. In partnership with the American Society of Mechanical Engineers (ASME) Engineering for Change fellowship, we have also helped bring over 100 emerging engineers into mission-aligned organizations, supporting design and build initiatives that address global needs.

Over time, this ecosystem of support has become more integrated, more strategic, and more attuned to what it takes to help impact innovators thrive.

→ Learn more

Image courtesy of Build Change

Build Change

> "To design and retrofit a home to be earthquake resistant just five years ago could have taken one week. Today, by digitizing parts of that process with Autodesk technology, it has been brought down to half a day."
>
> Juan Caballero
> CEO, Build Change

Build Change is a social enterprise with the mission to prevent loss of life and loss of housing caused by disasters. It retrofits existing homes and constructs new ones in places at risk for natural disasters, like Colombia's capital city of Bogotá. In Colombia, a country where earthquakes are common, an estimated 25% of urban areas consist of informal settlements, meaning they are built outside of building codes and are vulnerable to earthquakes. According to recent data, nearly 5 million people live in informal housing across Colombian cities and are at risk of suffering housing damage or loss of life during the next major earthquake.

Since 2014, the Autodesk Foundation has facilitated more than $2.6 million in Autodesk software donations through Autodesk's Technology Impact Program, and multiple Pro Bono Consulting projects in service of Build Change's scaling of safe housing worldwide.

→ Learn more

Image courtesy of Last Energy

Last Energy

"Through our collaboration with the Autodesk Foundation we have been able to streamline and integrate our engineering team's workflows to enable faster, more productive collaboration. This ultimately drives forward our mission to provide global access to clean energy."

Mark Blomstrom
VP of Product, Last Energy

Founded in 2019, Last Energy is a micro-nuclear technology developer on a mission to unlock energy access by transforming nuclear plants from complex construction projects into a mass-manufacturable product.

The Last Energy team uses Autodesk's Design and Make Platform throughout the entire lifecycle, including conceptual design, manufacturing prototypes, and cross-team coordination. This digital suite of tools enables collaboration and testing with the speed and precision required for rapid scale, helping Last Energy reduce its construction timeline from a decade to just two years. Last Energy is on track to build 10,000 units in the next 15 years to meet the planet's growing energy demand for clean energy.

→ Learn more

The United Nations High Commissioner for Refugees

"What we were able to do with software was to model the potential watershed analysis and what the impact would be of a heavy inundation on the topography where the settlement is. With this information, we were able to get approval to bring in some heavy machinery and do some fairly substantial earthworks—cutting and filling, moving the landscape—so that we could have bigger tracks of land that were much flatter and safer to build on. That had to be done with technology."

Phoebe Goodwin
Architect and Site Planner, UNHCR

To create a refugee settlement in Bangladesh for Rohingya refugees fleeing persecution in Myanmar, UNHCR, the U.N. Refugee Agency built a settlement for more than 600,000 people in less than six months.

UNHCR architect and site planner, Phoebe Goodwin, used the Autodesk AEC collection to map out a plan for safe and sustainable shelters, latrines, roads, footpaths, and bridges to support the well-designed rapid construction. The UNHCR shelters teams use Autodesk AEC collection to design safe emergency shelters for refugees worldwide.

→ Learn more

Fuel a culture rooted in purpose

Insight

A culture that enables employees to choose their own path to purpose creates fulfillment at work.

Approach

We foster opportunities for employees to engage with giving and volunteering in ways that reflect their own passions.

At Autodesk, the vision of a better world, designed and made for all, is deeply rooted in our culture. This shared commitment drives employees to give back, and their efforts are supported and amplified by the Autodesk Foundation.

The Autodesk Foundation supports this culture of impact by creating opportunities for employee giving and volunteering. From the first day on the job, Autodesk full-time employees are given 48 paid hours a year to volunteer for causes most important to them (part-time employees receive 24 paid hours a year). These programs are designed with flexibility and inclusion in mind. Employees are encouraged to define their own impact, whether local or global, financial or time-based, personal or collective. Nearly one-third of Autodesk employees now participate in these programs, demonstrating the strength of this shared purpose.

Many Autodesk offices have volunteer-based impact teams that organize volunteering and giving activities, which facilitate connection among employees and in the community. These committees organize everything from food drives to tree planting to fundraisers garnering thousands of dollars in donations.

Employee impact initiatives have also become a core part of intentional gathering at Autodesk, bringing meaning and purpose to team meetings and offsite, while also fostering inclusion and connection amongst employees.

This culture does not just build community; it builds understanding and expands awareness. Exposure to different models for addressing social and environmental challenges helps employees see their work in a new light. It sparks ideas and brings impact closer to Autodesk's core business. In this way, a culture of purpose becomes a culture of innovation—reinforcing Autodesk's commitment to designing a more sustainable, and resilient future.

A global community

> "Volunteer and giving activities at Autodesk foster a sense of belonging and connection for a global community of Autodesk employees. What I like most about these programs is we act locally, but support projects that have a positive global impact."
>
> Sam Xia, Senior Director, Engineering
>
> Shanghai, China

For more than a decade, Autodesk employees have come together annually to participate in employee-organized volunteering and giving events organized by local Impact Champion volunteers. Autodesk employees gather in more than 40 countries to do hands-on volunteering, fundraising, and awareness building. These activities are driven by employee passion and have ranged from toy drives to trash cleanup to mental health awareness.

→ Read more

Giving back in Barcelona

> "Volunteering and giving has added more meaning to my work at Autodesk and helped me build great relationships with colleagues and develop valuable skills."
>
> Dominika Pluta, Senior M&A Purchasing Specialist
>
> Barcelona, Spain

Autodesk's Barcelona office fosters a culture of giving through its Giving Back Committee. This initiative connects Autodesk employees with volunteering and giving opportunities. The year-round efforts culminate in an annual auction, which has raised more than $40,000 for nonprofits since 2022.

→ Read more

Connecting to Autodesk's mission

> "Being part of this pro bono project helped me feel more connected and aligned to Autodesk's broader mission. It was a chance to experience how big of an impact we really do have."
>
> Kassidi Sorenson, Senior Content Manager, Employer Brand
>
> Portland, Oregon, USA

Kassidi worked with Autodesk colleagues on a team pro bono project with Vartega, a recycled carbon fiber startup on a path to scale. Over three months, Kassidi worked closely with Vartega's founder and marketing lead to build an employer brand strategy and provide tactical recommendations around social media and content creation.

→ Read more

Catalyze innovation

- → Catalyzing innovation with philanthropy
- → Impact opportunity areas
- → Theory of change
- → Portfolio impact outcomes
- → Insights: Catalyze innovation


Image courtesy of Earth Enable


Image courtesy of Balloon Tech


Image courtesy of Found Energy

Impact metrics in this section rely on data aggregated and sourced from financial reports, annual reports, organizational key performance indicators, and self-reported data from the Autodesk Foundation portfolio since 2019. Portfolio organizations report on how their solutions directly impact individuals on the ground.

Catalyzing innovation with philanthropy

Our evolution

The Autodesk Foundation invests in a global portfolio of startups and nonprofits that are transforming Autodesk's industries to be more sustainable and resilient. Funding and in-kind support from the Autodesk Foundation helps spark disruptive innovation and de-risk transformative technology solutions.

When we look back on 10 years of growing our portfolio, we are proud of being at the forefront of impact-first, thesis-driven investing. Through our funding, we aim to transition emerging solutions from the margins to the mainstream. After a decade, we are beginning to see this vision materialize.

> By combining catalytic capital, Autodesk technology, and the talented community of Autodesk employees, the Autodesk Foundation accelerates the growth of organizations on a path to scale.

Investment strategy

Over the years, we have evolved our investment strategy to be deeply rooted in global sustainability challenges and Autodesk relevance. We have also institutionalized impact measurement and management in our work, preserving the integrity of our decision making to prioritize impact outcomes. Impact outcomes are defined for each investment area and tracked through an IMM practice, which is part of due diligence, reporting, and evaluation. In our due diligence process, we evaluate the impact potential of the solution, the viability of the organization, model, and market, and the value that the Autodesk Foundation can bring. This process ensures we are an impact-first investor, prioritizing accountability for impact outcomes for people and the planet.

We focus our efforts across three areas where we can enable the most impact at scale: **Energy & Materials, Health & Resilience, and Work & Prosperity.**

→ Learn more about our funding model.

Image courtesy of MASS Design Group and Iwan Baan

Impact opportunity areas

Our investment strategy focuses on three impact opportunity areas: Energy & Materials, Health & Resilience, and Work & Prosperity. These impact opportunity areas guided the focus of Autodesk's corporate impact strategy—supporting Autodesk to better serve its customers and industries to deliver impact.

Image courtesy of Found Energy

Energy & Materials

Accelerate the transition to a decarbonized economy by enabling better energy and materials choices, reducing carbon emissions and waste.

→ Learn more

Image courtesy of Proximity Designs

Health & Resilience

Support the design and make of places and products that are safer, healthier, and more resilient.

→ Learn more

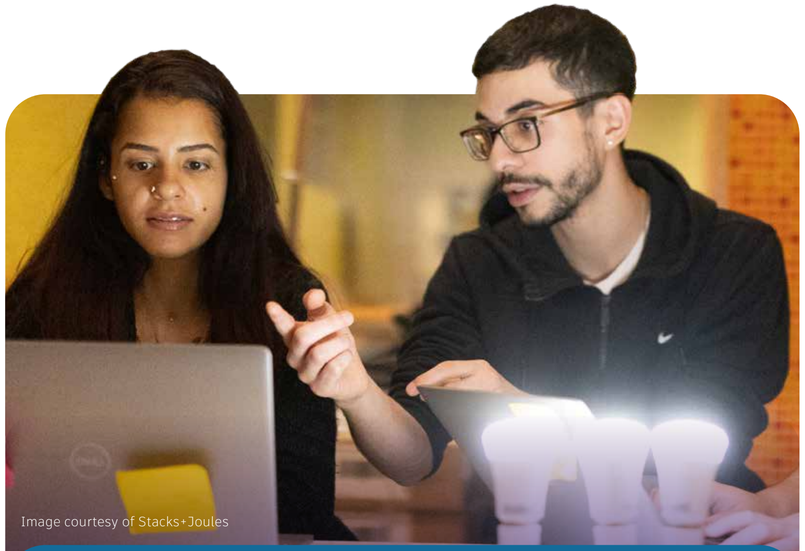


Image courtesy of Stacks+Joules

Work & Prosperity

Facilitate the acquisition of in-demand skills and lifelong learning to meet the changing workforce needs of the industries Autodesk serves.

→ Learn more

Theory of Change

This Theory of Change illustrates how our investments generate measurable outcomes for a more sustainable and resilient world.

Investing in innovators

via a portfolio of startups and nonprofits.

We deploy a mix of

Funding
Flexible capital, including impact investments and unrestricted grants

Technology
Autodesk-donated technology and technical training

Talent
Autodesk employees volunteering their skills

To deliver measurable outcomes that

Avoid, reduce, and remove greenhouse gas emissions to accelerate the transition to a decarbonized economy

Improve resilience in low-resource communities with climate adaptation technologies

Prepare workers to thrive in the era of automation through human-centered solutions

Portfolio impact outcomes

In 2019, we formalized our impact measurement approach and defined a set of metrics for each investment area that aligns our partnerships toward impact outcomes. We have reported portfolio impact outcomes since 2019, learning and adjusting to ensure we are positioning our portfolio for success and investing in the solutions that have the most outsized impact.

See Data summary of impact metrics.

* Impact metrics in this section rely on data aggregated and sourced from financial reports, annual reports, organizational key performance indicators, and self-reported data from the Autodesk Foundation portfolio since 2019. Portfolio organizations report on how their solutions directly impact individuals on the ground.

† Peak reach of cumulative data from organizations, since their inception, that were a part of the Autodesk Foundation portfolio in 2024.


Image courtesy of Found Energy

Health & Resilience

Portfolio achieved the following outcomes 2019–2024*

110 million

Individuals directly impacted (cumulative)†

6.0 million+

Realized GHG emissions reduction (metric tons Co_2e)

Work & Prosperity

Portfolio achieved the following outcomes from 2019–2024*

210,000+

Individuals obtained new or improved jobs

98,000+

Individuals trained


Image courtesy of Kheyti

Energy & Materials

Portfolio achieved the following outcomes 2019–2024*

1.5 million+

Realized GHG emissions reduction (metric tons CO_2e)

21.7

Potential GHG emissions reduction through 2050 (cumulative, metric gigatons Co_2e)

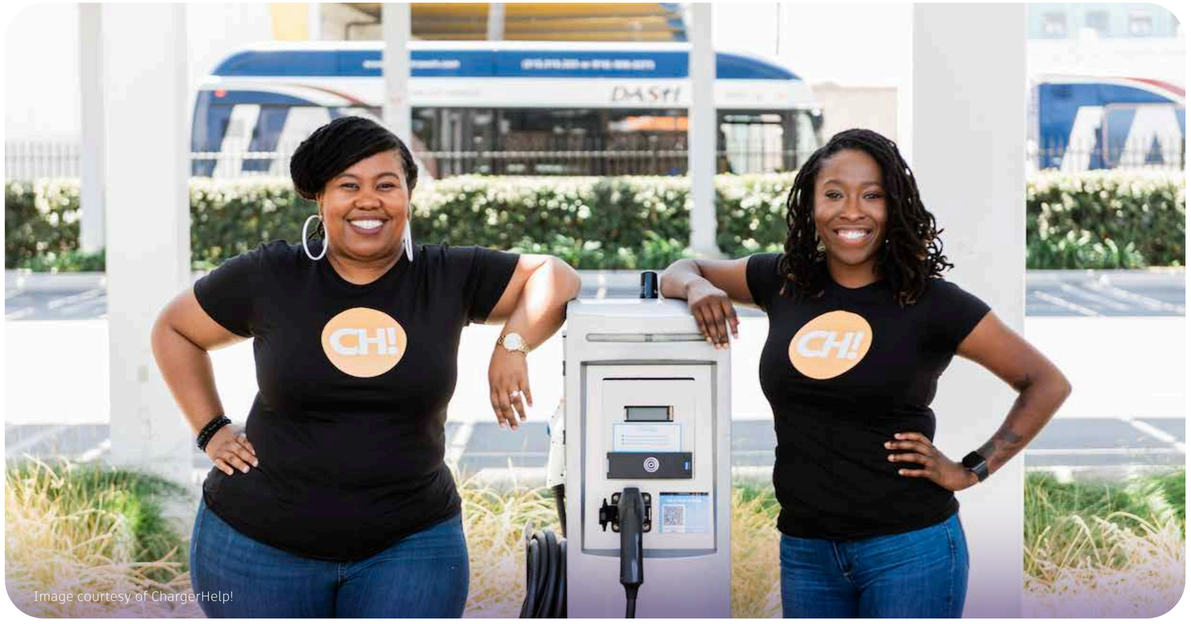


Image courtesy of ChargerHelp!

Insights

Catalyze innovation

- → **Embrace innovation and risk tolerance**
- → **Lead with flexible, catalytic capital**
- → **Invest at the edges of sustainability and workforce**

Image courtesy of EarthEnable

Image courtesy of EarthEnable

Image courtesy of Acumen, eBik, and Saumya Khandelwal

Insights

Catalyze innovation

We have distilled a set of insights that define the most important facets of how we work. Together they form the defining attributes of our work and set us apart.

Image courtesy of Pallet

Embrace innovation and risk tolerance


Image courtesy of Revolution Workshop

Lead with flexible, catalytic capital


Image courtesy of Build Health International

Invest at the edges of sustainability and workforce

Embrace innovation and risk tolerance

Insight

Creating a robust portfolio of early-stage innovation requires both expertise and intuition, and an openness to learning and adapting as we go.

Approach

We use philanthropy to de-risk technologies with calculated risk tolerance.

At the Autodesk Foundation, we embrace the notion that philanthropy should act as risk capital for society. This means we can and should underwrite the risk of innovations for the benefit of society at large, in ways that other sectors cannot. Innovation requires experimentation and learning, and as a consequence, an acceptance of successes, failures, and the ambiguity that exists in between. In the context of today's environmental and social challenges, many types of solutions are needed. This is true whether it involves communities addressing climate change or workers adapting to the future of work in the age of generative artificial intelligence (AI). Global challenges demand an array of approaches.

Backing bold, new, often yet-to-be-proven solutions and visionary entrepreneurs allows us to cast a broad net, knowing that some solutions will work while others will not. Over time, we have honed our ability to take calculated risks and sharpened our understanding of whether the uncertainty lies in the technology, market, team, or financing aspects of a venture. We embrace this risk in a calculated way using an investment thesis, conducting thorough due diligence, and applying impact measurement and management.

Photo courtesy of AMP Robotics and Closed Loop Partners

Closed Loop Ventures Group

> "Accelerating the transition to a circular economy requires critical partners that share our vision of a waste-free world, and recognize the economic value of keeping valuable materials in supply chains––and out of landfills. When we raised Closed Loop Partners' first venture fund almost a decade ago, the Autodesk Foundation saw the opportunity and supported Closed Loop Partners' growth into what it is today: a firm at the forefront of building the circular economy, with over half a billion in assets under management across multiple asset classes. Autodesk's support from day one was a key part of making this possible."
>
> Danielle Joseph
> Managing Director, Closed Loop Ventures Group at Closed Loop Partners

Closed Loop Ventures Group (CLVG), the venture capital arm of Closed Loop Partners, invests in early-stage companies developing breakthrough solutions for the circular economy.

In 2017, the Autodesk Foundation was the first corporate Limited Partner in CLVG's inaugural venture fund, one of the first of its kind focused on the circular economy. Since its founding in 2016, CLVG has built a leading portfolio, validating the impact potential of circularity for business and the environment.

→ Read more

Prime Coalition

> "What I needed a funder to do was engage with me and see me for who I was. The Autodesk Foundation saw me as a leader early on, and that gave me confidence."
>
> Sarah Kearney
> Founder and Executive Director, Prime Coalition

Prime Coalition is a nonprofit that empowers donors to advance untapped climate solutions with speed and scale. Founded in 2014, Prime is on a mission to unlock catalytic capital and change the future of climate finance. The Autodesk Foundation was one of the first funders of Prime in 2016. Since then, Prime has mobilized $319.9 million in capital for climate solutions with 249 partners to back 42 companies.

The Autodesk Foundation supports Prime Coalition not only with funding, but also by providing donated Autodesk software to the companies Prime is advancing. Autodesk Foundation and Prime have also partnered on assessing impact outcomes through Project Frame. Project Frame is a collaborative community that develops best practices for assessing new technologies' impact potential.

→ Read more

Lead with flexible, catalytic capital

Insight

Flexible capital builds trust that allows for innovation.

Approach

We deploy flexible capital and partner with the portfolio organizations to achieve milestones on their path to scale.

As a capital provider for early-stage organizations, we have always been agnostic when it comes to corporate form. An innovative solution to build climate resilience or upskill the workforce of the future can and should originate from ingenuity that spans the startup and nonprofit worlds. This is why we provide both grants and impact investments. Our funding decisions are led by our impact opportunity areas, investment theses, and the pursuit of outcomes, rather than adherence to a fixed identity tied to being either a donor or an investor.

Impact organizations in their initial stages evolve to find a financially sound, sustainable operating model. These cycles of growth are nonlinear and require both organizational and financial flexibility. To meet this need, we have deployed many types of financing instruments: unrestricted grants, recoverable grants, equity investments, working capital debt, program-related investment loans, and more. This allows us to meet the needs of our portfolio where they are, whether it is bridge funding, seed capital, or unrestricted funds to support core operations.

Our funding has ranged from $100,000 to $1 million, acknowledging that in early-stage funding, even modest investments, when made thoughtfully and combined with in-kind resources, can extend the path to enterprise success. These resources can help portfolio organizations weather storms and adapt amid uncertainty. We agree to milestones that will support its scale, but the organization decides how to get there.

This flexibility deepens trust with our portfolio organizations, and trust makes room for innovation. Portfolio organizations are able to bring their emerging ideas, innovations, and challenges to us, knowing that we share their ultimate goal of impact but are flexible on how to get there. With this level of trust, our early-stage portfolio organizations can test new ideas, solve problems, and scale with more autonomy and backing.

Photo courtesy of Bridges to Prosperity

MASS Design Group

> "Over 10 years the Autodesk Foundation has been able to see and catalyze incredible growth. From a very small group with a modest budget working only in Rwanda 10 years ago, to today where we are 150 people representing 20 countries from a variety of disciplines working across the world."
>
> Alan Ricks
> Founding Principal and Co-Executive Director
> MASS Design Group

MASS Design Group researches, builds, and advocates for architecture that promotes justice and human dignity. The Autodesk Foundation was one of MASS Design Group's earliest funders in 2015, and we have provided funding and in-kind support consistently for a decade. MASS is at the forefront of designing and building climate-positive solutions, going beyond energy use and efficiency to holistically design a more sustainable project ecosystem. MASS Design Group is now an internationally recognized design and architecture firm with a team from 20 countries. The company's commendations include AIA's Architecture Firm Award, The Wall Street Journal's Architectural Innovator of the Year Award, and a place on Architect Magazine's Top 50 Firms in Design list.

→ Read more

Bridges to Prosperity

> "The Autodesk Foundation has been with us through the bumps and valleys in the road—from COVID to our strategic evolution. They held our hand as we moved from a project focus as direct implementers to technology developers with a systems change approach. The Autodesk Foundation has grown with us."
>
> Nivi Sharma
> CEO, Bridges to Prosperity

Bridges to Prosperity (B2P) partners with local governments, global stakeholders, and communities to construct cost-efficient, long-lasting trail bridges that connect people to vital resources. To date, B2P has built 600+ bridges that serve more than 2.5 million people globally.

The Autodesk Foundation began funding B2P in 2019, at a critical stage in their growth. B2P has since evolved from an implementor of bridge building to a designer of an AI and machine learning technology. In 2023, B2P launched Fika Map, a geospatial tool that enables report analysis to help B2P efficiently identify bridge build sites. Beyond serving B2P alone, Fika Map is a tool enabling governments, nonprofits, and the private sector to identify needs for rural infrastructure and solve these challenges together.

With unrestricted funding from the Autodesk Foundation, B2P was able to explore the validity of Fika Map—allowing them to allocate funds where they needed them most. This flexibility has positioned B2P to de-risk Fika Map, which is fundamentally shifting rural infrastructure globally.

→ Read more

Invest at the edges of sustainability and workforce

Insight

Connecting industry challenges and solutions with the innovation ecosystem has opened doors to fund solutions at the forefront.

Approach

We apply our Autodesk industry knowledge to address the most pressing sustainability and workforce industry challenges.

Our deep connection to Autodesk has put us at the forefront of emerging technology and markets, funding solutions in climate tech, climate resilience and adaptation, circularity, and workforce solutions.

Our integration with Autodesk gives us a close-up view into industries such as architecture, engineering, construction, design, and manufacturing. We are tapped into the sustainability and workforce challenges faced by Autodesk's customers as they design everything from roads to robotics. Autodesk's investment in research keeps us informed on emerging issue areas, which have ranged from net zero buildings to machine and human collaborations. This frames our understanding of the most critical sustainability and workforce challenges—those being addressed and yet to be addressed.

Our orientation toward innovation, early-stage risk taking, and flexible capital creates an approach that is unique in the world of corporate philanthropy. Over the last decade we have funded 100+ organizations, each of which is pioneering in its own way. This spans building completely new technology to novel applications of an existing solution to business model innovation.

For climate, we have funded early-stage organizations to de-risk emerging technologies like recycled carbon fiber, bio-cement, and mesh-grids to expand the electric grid. For workforce, we were an early investor in research around the impacts of AI and organizations innovating in workforce solutions. Through these investments we support organizations to demonstrate success and de-risk solutions that are not yet market ready, but have a significant potential for transforming the industries we serve.

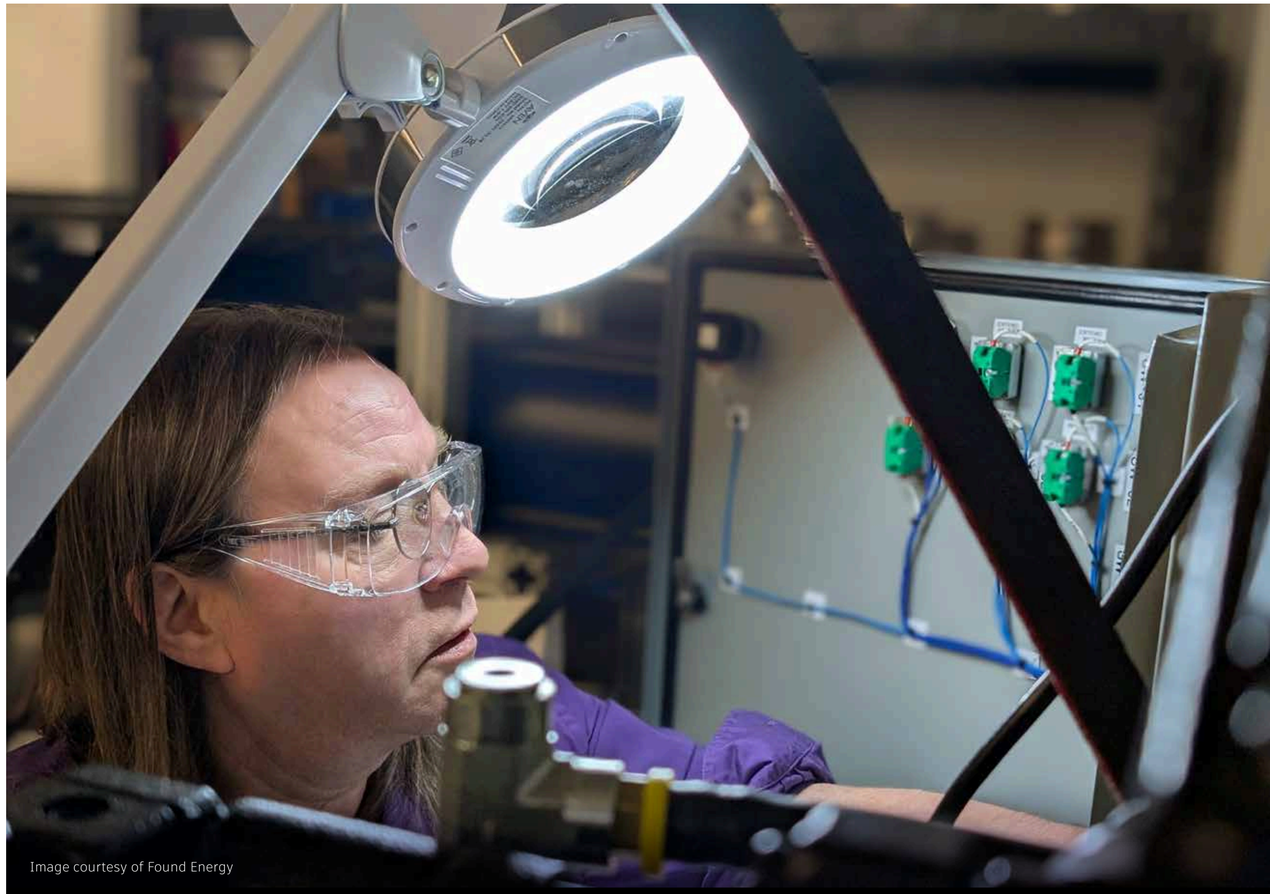


Image courtesy of Found Energy

Found Energy

> "With the Autodesk Foundation's support, we are accelerating the scale-up and deployment of our breakthrough low-carbon aluminum fuel technology to the industries and geographic regions that need it the most."
>
> Peter Godart
> Co-Founder & CEO, Found Energy

Found Energy is turning aluminum scrap into a powerful tool for climate action. Their modular system converts waste aluminum into clean hydrogen and heat—unlocking a fuel source that's compact, transportable, and emissions-free.

With support from the Autodesk Foundation, Found Energy is bringing clean energy to some of the hardest-to-decarbonize sectors, from remote operations to heavy industry.

→ Read more

Innovation at the edges of workforce and sustainability

Each of the organizations we fund is pioneering in its own way. Below are some of the innovations we have funded that are at the forefront of industry challenges.

Last Energy

Scalable, micro modular nuclear power plants to decarbonize global energy production and increase access to clean, affordable power.

Nth Cycle

Patented electro-extraction technology recovers the full-spectrum of critical metals from end-of-life batteries, scrap metal and mined ore right where they're sourced, creating a historic advancement in energy independence.

Prometheus Materials

Carbon negative cement and concrete made by mimicking nature's method of forming seashells and coral reefs.

Okra Solar

Mesh-grid technology that connects off-grid homes to solar power with smart power sharing - using IoT to deliver reliable, flexible power and support economic growth in remote communities

Kheyti

Climate-smart, modular greenhouses co-designed with farmers—using software simulation, prototyping, and iterative field testing to deliver 7x higher yields with 90% less water for smallholder growers in India.

EarthEnable

Affordable, earthen housing solutions that emit 96% less carbon than concrete-based alternatives—partnering with local masons to replace dirt floors and build healthier, climate-resilient homes across East Africa.

JARC Rhode Island

A first-of-its-kind manufacturing training program that is closing the talent gaps for small and mid-sized manufacturers.

Stacks+Joules

An innovative workforce model where students gain hands-on coding and automation skills by actively advising industry partners on real building systems—creating a dynamic feedback loop that trains a diverse new talent pool while driving immediate carbon reductions.

Coalfield Development

Revitalizing Appalachia through green enterprise incubation, hands-on training, and college coursework—empowering coal-impacted workers to build resilient careers in the low-carbon economy.

Energy & Materials

Industry challenges

42%

GHG emissions from designing, building, operating, and renovating the built environment[1]

20%

GHG emissions from product design and manufacturing[2]

Health & Resilience

Industry challenges

40% increase

in extreme weather events since 2015—could reach 1.5 per day by 2030[3]

$2 trillion

in economic losses over the last decade caused by extreme weather events[3]

Work & Prosperity

Industry challenges

6 million

workers: the shortfall the United States is projected to face before the end of the decade[4]

47%

of US-based jobs are susceptible to automation[5]

Conclusion

- → Looking forward
- → Data summary
- → Endnotes

Image courtesy of Balloon Tech Co.

Image courtesy of Ty Cole BLDUS

Image courtesy of ChargerHelp!

Looking forward

As we move into our next decade, we will continue to adapt and find new avenues to expand our impact across Autodesk and industries. The insights gained over the last decade will continue to guide us forward, while we look for new ways to learn, grow, and ultimately, create more impact.

For inspiration, we will continue to look to the nonprofits and startups using design and make to scale innovation and Autodesk employees committed to impact in the office and beyond.

Image courtesy of Startup Discovery Africa

There is work to be done—
join us in creating what comes next.

→ Join us

Enable Autodesk impact

- Build a bridge between philanthropy and business
- Apply Autodesk tools to advance innovation
- Fuel a culture rooted in purpose

Catalyze innovation

- Embrace innovation and risk tolerance
- Lead with flexible, catalytic capital
- Invest at the edges of sustainability and workforce

Our portfolio

Active portfolio organizations as of FY25

Acumen
AMPAIRE
AMPED INNOVATION
AVALANCHE
ACHIEVING WOMEN EQUITY AWE FUNDS Capital Promoting Sustainability
BAMCORE
beyond the dome
BLUELEVER EDUCATION
Bridges to Prosperity
Build Health International
CARBONBUILT ULTRA-LOW CARBON CONCRETE
CH!
CLOSED LOOP partners
COALFIELD DEVELOPMENT
Delta 40
EARTH ENABLE
engineering FOR CHANGE
THE FAMILIES & WORKERS FUND
FOUND energy
FREE WORLD
Generation
good machine
GRADIENT
Heirloom
hometeam VENTURES
ISAIC
JARC JANE ADDAMS RESOURCE CORPORATION RHODE ISLAND
JFFVENTURES
KHEYTI
LAST ENERGY
MANUFACTURING Institute
M2X
MASS.
MCJ
merit AMERICA
NTH CYCLE
The Nature Conservancy
OKRA
Pallet
POWERUP
Prime
PROMETHEUS MATERIALS
R3 score
Rebound Technologies
RESILIENCE FORCE
REVOLUTION WORKSHOP
S4S technologies science for society
safisana
Splash
STACKS+JOULES
STARTUP DISCOVERY SCHOOL
synapses
vartega
VESTA
wavemaker IMPACT

Alumni organizations

Funded between 2014 and 2024

Data summary

Operational Metrics	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	FY24	FY25	Total
In-kind support to portfolio organizations	-	-	$5,397,155	$2,531,050	$2,711,225	$4,592,940	$5,029,175	$8,773,005	$12,084,878	$9,260,000	$9,800,000	**$60,179,429**
Financial capital deployed[1]	$1,585,500	$3,990,000	$3,900,000	$4,800,000	$5,740,000	$7,212,000	$10,865,000	$12,610,000	$15,571,225	$19,000,850	$17,445,000	**$102,719,575**
Company product donations (US$)[2]	$6,800,000	$17,200,000	$13,500,000	$19,100,000	$26,350,000	$39,900,000	$28,900,000	$41,300,000	$53,400,000	$42,000,000	$48,300,000	**$336,750,000**
Autodesk employee giving [US$][3]	$929,000	$1,205,000	$1,200,000	$1,500,000	$1,300,000	$1,400,000	$2,400,000	$2,900,000	$2,500,000	$2,600,000	$2,600,000	**$20,534,000**
Autodesk employee volunteer hours[4]	17,500	21,600	24,900	22,000	24,054	29,700	21,700	23,000	20,000	24,400	30,400	**259,281**
Employee Pro Bono Consulting volunteer hours (donated to nonprofits and impact-related startups)	N/A	980	3,860	4,000	2,610	4,320	6,730	5,400	3,680	1,840	2,510	**35,925**

Impact Metrics	2019	2020	2021	2022	2023	2024
Energy and Materials						
Realized GHG emissions reduction (annual, metric tons CO_2e)[5]	-	-	203,000	165,000	255,000	880,000
Potential GHG emissions reduction through 2050 (cumulative, metric gigatons CO_2e)[6]	11	11.5	14	20	20	21.7
Health and Resilience[7]						
Realized GHG emissions reduction (annual, metric tons CO_2e)[5]	-	-	1,200,000	2,200,000	2,000,000	550,000
Cumulative individuals impacted (H&R)[8]	-	-	16,900,000	74,700,000	109,400,000	14,100,000
Individuals obtained new or improved jobs (H&R, annual)[5]	-	-	1,400	5,900	4,100	1,100
Individuals who accessed training (annual)[5]	-	-	76,200	26,100	25,500	15,600
Work and Prosperity						
Cumulative individuals impacted (W&P)[8]	-	-	12,100,000	12,100,000	62,300	1,300,000
Individuals obtained new or improved jobs (W&P, annual)[5]	-	-	13,500	21,200	8,800	170,000
Individuals trained (annual)[5]	-	-	17,500	27,100	10,000	43,600
Certifications and credentials facilitated (annual)[5]	-	-	13,800	21,200	3,500	5,700
Aggregated Metrics						
Cumulative individuals impacted (H&R and W&P)[8]	20,000,000	25,000,000	29,000,000	86,800,000	109,462,300	15,400,000
Individuals obtained new or improved jobs (W&P and H&R)[5]	-	4,000	14,900	27,100	12,900	171,043
Realized GHG emissions reduction (E&M and H&R)[5]	70,000	770,000	1,403,000	2,365,000	2,255,000	1,500,000

1 Financial capital deployed includes strategic grantmaking, crisis response grants, employee giving matching funds, and ERG grantmaking.

2 Autodesk calculates its product donations at commercial value. These data do not include the value of products granted to students, faculty, and educational institutions at no cost through the Autodesk Education Community.

3 Does not include employee giving matching funds from the Autodesk Foundation.

4 Data exclude Pro Bono Consulting volunteer hours. In FY23 and FY24, we estimated that approximately 20% of employee volunteer hours occurred during company time. In FY25, the estimate increased to 32%, reflecting improved tracking through Benevity reporting.

5 Based on data that was self-reported by portfolio organizations.

6 Represents cumulative potential GHG emissions reduction of a set of organizations in the Autodesk Foundation portfolio through 2050. Estimates were calculated in the last five years by third-party experts in collaboration with portfolio organizations and the Autodesk Foundation.

7 This data reflects information gathered from organizations within the Autodesk Foundation's portfolio for a specific year. In 2024, several established organizations graduated from and exited the Autodesk Foundation's Health & Resilience portfolio as their grant periods concluded. The decrease in metrics such as 'Individuals directly impacted (cumulative)' and 'Realized GHG emissions reduction (annual, metric tons CO_2e)' between 2023 and 2024 is largely driven by these departures. This is a standard, anticipated process designed to ensure our funding continues to support earlier-stage organizations, where it can have the most catalytic impact.

8 Cumulative data from organizations, since their inception, that were a part of the Autodesk Foundation portfolio during the year noted.

About this report

This report is a reflection of the Autodesk Foundation's evolution over the last decade, capturing and celebrating the voices of our partners and the experiences and insights that have been instrumental in reaching this milestone. It was developed in collaboration with the Autodesk Foundation board, Autodesk employees, and current and alumni portfolio organizations to whom we extend a special thank you for generously sharing their time, experiences, insights, and above all, commitment to designing and making a better world.

Image courtesy of Bridges to Prosperity

AUTODESK FOUNDATION

Forward-looking statements

This report includes statements regarding future plans, expectations, beliefs, intentions and prospects that are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements may appear through the report and the words "may," "believe," "could," "expect," "anticipate," "estimate," "intend," "strategy," "future," "opportunity," "plan," "should," "will," "would," "seeks," "targets," "looks for," "looks to," "continues" and similar expressions, as well as statements regarding our focus for the future, are generally intended to identify forward-looking statements. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties that may cause actual results to differ materially. Factors that might cause or contribute to such differences include, but are not limited to, those discussed in the section titled "Risk Factors" of our Forms 10-K and 10-Q. Undue reliance should not be placed on these forward-looking statements, which speak only as of the date of this report. We undertake no obligation to update or revise publicly any forward-looking statements, whether because of new information, future events, or otherwise.

Endnotes

1 Architecture 2030, Why the built environment, https://www.architecture2030.org/why-the-built-environment/
2 World Bank Group, World Development Indicators: Global goals: strengthening partnership, https://wdi.worldbank.org/table/4.2#,%20https://www.strategy-business.com/feature/00370?gko=e606a,%20
3 UN Stats Division & UN Office for Disaster Risk Reduction, https://unstats.un.org/sdgs/report/2022/goal-13/#:~:text=Disasters%20and%20extreme%20weather%20events&text=If%20current%20trends%20continue%2C%20the,per%20cent%20increase%20from%202015
4 The Rising Storm, Lightcast, Ron Hetrick, https://lightcast.io/resources/research/the-rising-storm
5 Carl-Benedikt Frey, Dieter Schwarz, Michael Osborne, Expert Comment: Jobs will be automated, but not because of the latest Generative AI, University of Oxford