



# Theory of Change

## Work & Prosperity

This Theory of Change illustrates how our investments generate measurable outcomes for a more sustainable, inclusive, and resilient world.



# For a better world

We are building a skilled and resilient workforce that meets the changing needs of the construction and manufacturing industries in the era of automation.

### We invest

Financial capital, Autodesk technology, expertise, impact analysis, networks, and storytelling **in a portfolio of innovations helping workers thrive in a resilient future that:**



**Equips and empowers workers and learners to upskill for job placement and retention**



**Engages employers and industry to champion the transition to worker-centric business models**



**Incentivizes the ecosystem to provide wrap around services and increase worker success**

### To deliver measurable outcomes that



**Develop a growth mindset**  
# of new skills acquired



**Attain in-demand skills and credentials**  
# of individuals trained



**Increase access to quality jobs**  
# of individuals placed in new or improved jobs



**Drive economic advancement for all**  
Median annual income (\$) increased